

# IFF TV 101 / EN

## FROM MANAGER TO LEADER



### TARGET AUDIENCE

All operational and functional managers at the first level of management, with at least 1 year of managerial experience, with a desire to progress in their leadership.



### GOALS

- Clarify and affirm his position as a manager within his environment, by nature multiple and complex.
- Develop room for maneuver with its team and partners.



### PREREQUISITES

Have benefited from the TV10 Dimensions Manager training, at least 4 months before the TV101 From manager to leader training.



### EDUCATIONAL MODALITIES

- Active and offbeat pedagogy, scenarios, trainings, behavioral tests to get to know yourself better as a leader and to know others better.
- Exchanges between peers, co-development, Individual reflection time, construction of an action plan.



DURATION: 4,5 DAYS



### PROGRAM

- Identify and develop the social capital of its organization, in the service of the implementation of the strategy;
- Master the fundamentals of change management and its support;
- Appropriate your own leadership style, in line with the context;
- Be able to exert influence by mastering the different modes of influence: mediator, negotiator, facilitator, arbitrator, etc.
- Develop your interpersonal efficiency;
- Develop your ability to contain and deal with conflictuality.

• **Level 2 assessment:** Assessment of skills acquired at the end of training ➔ **No**